

## **Goal Setting Worksheet**

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## Part 1: Building a Foundation

#### What is the primary purpose of goal setting?

Hint: Think about the main benefits of setting goals.

- A) To increase stress
- B) To provide direction and focus
- C) To avoid making decisions
- O D) To complicate tasks

## Which of the following are components of SMART goals?

Hint: Consider the acronym SMART.

A) Specific

B) Measurable

- C) Ambiguous
- D) Time-bound

#### Define what a "time-bound" goal means in the context of SMART criteria.

Hint: Think about the importance of deadlines.

List two benefits of setting goals.

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Hint: Consider both personal and professional benefits.

1. Benefit 1

2. Benefit 2

## Part 2: Understanding and Interpretation

## Which SMART criteria ensure that a goal is realistic and achievable?

Hint: Think about the feasibility of the goal.

- A) Specific
- B) Measurable
- C) Achievable
- O D) Relevant

## Why is it important for goals to be relevant?

Hint: Consider how goals align with personal values.

- A) To ensure they align with personal values
- B) To make them easier to forget
- C) To ensure they are completed quickly
- D) To provide motivation and commitment

## Explain how setting deadlines can improve goal achievement.

Hint: Think about the role of urgency in motivation.

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## Part 3: Application and Analysis

## You want to improve your grades in school. Which of the following is a SMART goal?

Hint: Consider what makes a goal specific and measurable.

- A) Study more
- B) Get better at math
- $\bigcirc$  C) Increase my math grade by 10% by the end of the semester
- O D) Be the best student

#### Identify the steps you would take to achieve a goal of running a marathon in six months.

Hint: Think about the planning and preparation involved.

A) Create a training schedule

- B) Buy new running shoes
- $\Box$  C) Sign up for a marathon
- D) Start running immediately without a plan

#### Describe a personal goal you have and outline a basic action plan using the SMART criteria.

Hint: Think about how you can apply SMART to your goal.

#### Which of the following scenarios best illustrates a failure to set a measurable goal?

Hint: Consider what makes a goal measurable.

- $\bigcirc$  A) I want to lose weight.
- B) I want to lose 10 pounds in 3 months.
- C) I want to exercise more.
- $\bigcirc$  D) I want to exercise 3 times a week.

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## Part 4: Evaluation and Creation

### Which of the following is the most effective way to evaluate the success of a goal?

Hint: Think about how you measure success.

- A) Reflect on feelings about the goal
- B) Measure the outcome against the original criteria
- $\bigcirc$  C) Compare with friends' goals
- O D) Consider the time spent

# Evaluate the following goal: "I want to learn a new language by next year." What improvements can be made to make it a SMART goal?

Hint: Consider how to make the goal more specific and measurable.

- □ A) Specify the language
- B) Set a measurable milestone
- C) Determine resources needed
- D) Define a clear timeline

# Create a new goal for a professional development area you are interested in and outline it using the SMART criteria.

Hint: Think about your career aspirations.

Reflect on a past goal you set. What worked well, and what could you have done differently to achieve it more effectively?

Hint: Think about your experiences with goal setting.

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